

Roofers Union Local # 70
"Schedule A"
Battle Creek/Kalamazoo Area Payscale
Effective June 1, 2021 - May 31, 2022

Rate Class	Rate	Org	Vac	Ins	HRA	Pension	App	Int	Wage	Benefit	Wage
		Fund	Fund	Fund	Fund	Fund	Training	Training	Total	Total	& Benefit
							Fund	Fund			Total
Foreman Lg Crew	\$27.65	\$0.25	\$4.82	\$9.15	\$0.75	\$6.67	\$0.40	\$0.06	\$32.72	\$17.03	\$49.75
Foreman Sm Crew	\$25.34	\$0.25	\$4.82	\$9.15	\$0.75	\$6.64	\$0.40	\$0.06	\$30.41	\$17.00	\$47.41
Slater	\$24.03	\$0.25	\$4.81	\$9.15	\$0.75	\$5.63	\$0.40	\$0.06	\$29.09	\$15.99	\$45.08
Journeyman	\$24.03	\$0.25	\$4.81	\$9.15	\$0.75	\$5.63	\$0.40	\$0.06	\$29.09	\$15.99	\$45.08
7th Class	\$20.73	\$0.25	\$4.23	\$9.15	\$0.75	\$3.40	\$0.40	\$0.06	\$25.21	\$13.76	\$38.97
6th Class	\$19.68	\$0.25	\$4.16	\$9.15	\$0.75	\$3.40	\$0.40	\$0.06	\$24.09	\$13.76	\$37.85
5th Class	\$18.64	\$0.25	\$4.10	\$9.15	\$0.75	\$3.38	\$0.40	\$0.06	\$22.99	\$13.74	\$36.73
4th Class	\$17.07	\$0.25	\$4.02	\$9.15	\$0.75	\$3.37	\$0.40	\$0.06	\$21.34	\$13.73	\$35.07
3rd Class	\$14.98	\$0.25	\$3.90	\$9.15	\$0.75	\$3.34	\$0.40	\$0.06	\$19.13	\$13.70	\$32.83
2nd Class	\$13.77	\$0.25	\$3.76	\$9.15	\$0.75	\$2.20	\$0.40	\$0.06	\$17.78	\$12.56	\$30.34
1st Class	\$12.89	\$0.25	\$3.64	\$9.15	\$0.75	\$2.19	\$0.40	\$0.06	\$16.78	\$12.55	\$29.33
Pro App	\$12.45	\$0.25	\$0.00	\$9.15	\$0.75	\$0.80	\$0.40	\$0.06	\$12.70	\$11.16	\$23.86

Employee Deductions

Current Hourly Dues.....\$0.70

Roofers Union Local # 70 initiation (if applicable) \$5.00 per day

New Hires (no previous union hours) do not receive monthly vacation for the 1st 1000 hours

Pro Apprentices do not receive pension or insurance for the first 30 calendar days

Pro Apprentices move to 1st class after 500 hours.Apprentices move to next class after 720 hours

Foreman large crew is a crew of 6 or more

Organizing is added to the base rate, taxed, then deducted

Vacation is added to the base rate, taxed, then deducted & paid on a monthly fringe report

June 1, 2021 \$0.88 (Difference from last years HRA amt to this years HRA amt of \$0.75 for all classes was calculated then deducted from the \$0.88 negotiated raise and then split 50/50 between the Pension and Vacation Funds. If the split amt was odd amount the Pension Fund would receive the extra \$0.01

Expires: May 31, 2022